

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division : Horticultural Science

Name of the Institution : National Research Centre on Litchi

RFD Nodal Officer of the RSC: Dr. Vinod Kumar

S. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target /Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw score	Weighted score		
							100%	90%	80%	70%	60%					
1.	Production and post-harvest management in litchi	48	Development of improved production technology	Production technology developed	Number	22	4	3	2	1	0	4	100	22	133.3	NA+
			Development of post-harvest technology	Post-harvest technology developed	Number	11	2	1	0	0	0	2	100	11	200.0	NA+
			Production of quality planting materials	Saplings produced	Number	15	34000	28000	22000	16000	10000	24245	83.71	12.56	86.6	R ₁
2.	Plant genetic resources management and crop improvement in litchi	17	Collection of germplasm	Germplasm collected	Number	5	12	10	8	6	4	12	100	5	120.0	NA+
			Selection and establishment of clones	Clones selected and established in field	Number	4	8	7	6	5	4	8	100	4	114.3	NA+
			Characterization of seedling population	Seedlings characterized	Number	8	150	125	100	75	50	125	90	7.2	100.0	NA
3.	Training and transfer of technology to stakeholders	15	Organization of training programmes for farmers and processors	Trainings organized [‡]	Number	15	10	8	6	4	2	11	100	10	137.5	NA+

‡ = Minimum 50 farmers/beneficiaries, NA=Not applicable, NA⁺ = Meets excellent target (100% col.), R₁ = Quantity produced depended on demand by indenters/clients. A total of 32,000 planting material were produced but only 24,245 were taken by various indenter/clients

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*	Publication /Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	3	2	1	0	0	5	100	3	250.0	R ₂
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	28.06.2014	100	2	-	-
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	98.70	100	2	-	-
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	April 30, 2014	100	2	-	-
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 30, 2014	100	1	-	-
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	-

* Mandatory Objectives (s), R₂ = Five scientists joined the centre during 2014-2015 as newly recruited or on transfer basis, NA=Not applicable, NA⁺ = Meets excellent target (100% col.)

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							100%	90%	80%	70%	60%					
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov. 2 2014	Nov. 3 2014	Nov.4 2014	Nov.5 2014	Oct. 10 2014	100	2	-	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0	0	0	-	-
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2	-	-

* Mandatory Objectives (s), NA=Not applicable, R₃ = ISO certification is under process and is likely to be completed before May 2015

Total Composite Score: 89.76

Rating: Very Good